



FROM THE DESK OF MD



Dear Team,
As we step into November, I would like to extend my appreciation to everyone for your continued dedication and teamwork. The past few months have been a period of strengthening our organization and enhancing our capabilities across all areas.

We are pleased to welcome two experienced professionals Mr. Vikram Kadam, heading Manufacturing, and Mr. Manohar Jakhalekar, heading Projects. Their addition further strengthens our leadership team, giving us a strong foundation to move ahead with confidence.

Our customers are at the centre of everything we do. Every enquiry we respond to, every project we execute, and every product we deliver reflects who we are as a company. It is our responsibility to ensure that every customer experience reliability, quality, and value in every interaction with us. To achieve this, our focus remains clear- timely delivery, customer satisfaction, and consistent quality and it is important that all of us work in complete alignment as one team, supporting each other and driving towards our common goals.

I urge everyone to continue working with the same passion, ownership, and teamwork that define our culture. Let us all stay aligned and committed to our shared goals ensuring that every product we deliver and every project we complete strengthens our reputation for reliability, quality, and customer trust.

With Regards,

Dinesh C. Nambiar



LEADERSHIP CORNER

In a small village, the community was building a bridge across a river. The work was slow, and mistakes kept happening. Some villagers were frustrated and started blaming each other, creating tension and slowing progress even further. The village elder, known for his wisdom, stepped in to lead. Instead of blaming anyone, he carefully observed the team, understanding each person's strengths and weaknesses. He realized that some villagers were excellent planners but lacked physical strength, while others were strong but needed guidance to work accurately. He reorganized the team, assigning tasks that matched everyone's abilities, and spent time coaching those who struggled. He encouraged open communication and praised effort, creating an atmosphere of support rather than fear. Slowly, the work picked up pace, and the bridge was completed on time, strong and well-built. The villagers learned a valuable lesson: true leadership is not about finding fault, but about understanding your team, guiding them wisely, and turning challenges into collective success. A good leader brings out the best in others, ensuring everyone can contribute meaningfully toward a common goal.

UPCOMING EVENT

DRINKTEC INDIA – 2025

drinktec india

Visit Us at

STALL NO : D11 **HALL NO :** 01

BOMBAY EXHIBITION CENTRE,
MUMBAI

DATE : 13TH TO 15TH NOVEMBER 2025



DO YOU KNOW

How is natural citrus flavour added to foods and drinks?

A: It comes from citrus peel oil, which is extracted from the outer peel of fruits like oranges, lemons, and limes.

Where else is citrus peel oil used besides juices?

A: It's used in baked goods, candies, perfumes, soaps, and even eco-friendly cleaning products for its natural flavour and fragrance.

TECH - SPOTLIGHT



Ready-to-Serve Juice Processing Plant

The Ready-to-Serve (RTS) Juice Plant is carefully designed by our expert engineers to meet all industry safety standards. The facility uses modern automation and processing technologies that offer many advantages. The design gives top priority to safety, ensuring full compliance with regulations to protect both workers and consumers. With advanced automation systems, the plant improves efficiency, reduces the chance of human error, and makes production smoother. Modern processing technologies help maintain product quality while reducing waste and downtime. The plant is also scalable, allowing easy expansion as per market needs. Its automation features are user-friendly, making operations and monitoring simple for plant personnel.

INSPIRING QUOTES

Coming together is a beginning; keeping together is progress; working together is success.

— Henry Ford

FUN CORNER

GAME ON

with

I start as leaves upon a tree,
Then hot water wakes the best of me.
Steep me long, or sip me light,
I warm your day or calm your night.

Who am I



CELEBRATING OVER A DECADE OF DEDICATION

We are proud to honor our employees who have completed ten years or more of dedicated service.



This month, Mr. **Parameshwar Salagar** has completed 10 years of service with REPUTE and is currently working as Design Engineer. We congratulate Parameshwar on his achievements and thank him for his commitment and hard work.

BIRTHDAYS OF THE MONTH



Mithuna Sachin

Sachin Sutar

Arathi Thulsidharan

A. Ganni Raju

EVENT HIGHLIGHTS

Diwali Celebration at REPUTE

The festive spirit of Diwali lit up our office with joy and togetherness!

The celebration included fun interactive games, laughter-filled moments, and vibrant decorations that brought everyone closer.

The event was a wonderful break from routine and reflected the energy and unity of our team.

