



FROM THE DESK OF THE MD'S OFFICE



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Dear Team,

Sometimes it's important to pause and think, not just about what we're doing, but how and why we are doing it.

Real excellence doesn't come only from rules or reminders. It comes when we start owning our work when we start saying, "This is mine, and it should be done well." That inner responsibility is what separates good teams from truly great ones.

We all face challenges. We all make mistakes. But what matters is how we respond, do we learn, do we take charge, do we give our best? When we act with care, when we think before we act, and when we stay committed to doing things the right way, that's when true growth happens.

This is not just about reaching targets. It's about building a culture where everyone takes pride in their work, supports each other, and always tries to do better even when no one is watching.

Let's move forward with that spirit. Let's keep improving, keep learning, and above all, take full ownership of what we do with honesty, discipline, and dedication.

I trust and believe in each one of you.

With Regards,

Dinesh C. Nambiar

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LEADERSHIP CORNER

A famous hotel once received a complaint from a regular guest.

"Every time I check in, there's a small scratch on the glass table in my room. I stay in different rooms, but the same issue exists."

The General Manager was surprised. He called a meeting with housekeeping, maintenance, and room service.

No one could explain how the scratch kept appearing. Then, a junior housekeeper spoke up.

"Sir, the scratch is not new. It's the same table being moved from room to room. Every time we find a guest complaint, we just shift the table instead of fixing it." Everyone went quiet.

The GM calmly said, "We've not just been shifting a table, we've been shifting responsibility."

This story reminds us that avoiding responsibility doesn't make a problem go away it just passes it to someone else, until one day it comes back to us.

True accountability means fixing the issue, not shifting it. It means taking ownership, not just when things go well, but especially when no one is watching.

In our journey ahead, let's choose to be problem-solvers, not problem-passers. Let's lead by example with honesty, clarity, and responsibility.

That's how trust is built. That's how teams grow.

UPCOMING EVENT



Visit Us at

STALL NO : E14 HALL NO : 3

BOMBAY EXHIBITION CENTRE, MUMBAI

DATE : 20TH TO 22ND AUGUST 2025



DO YOU KNOW

What does “Kaizen” mean?

A: “Kaizen” is a Japanese term meaning Continuous Improvement making small, regular changes that lead to long-term benefits.

Who is responsible for Kaizen?

A: Everyone from operators to managers. Kaizen encourages ideas from all levels, not just leadership.

TECH - SPOTLIGHT



With the growing demand for diverse beverages like juices, soft drinks, flavoured water, and ORS, efficient processing systems have become essential. Repute supports this evolving market by offering complete processing lines tailored for various beverage types—from extraction and filtration to pasteurization and packaging.

Our specialized solutions include fruit chunk processing systems that handle delicate ingredients with care, continuous sugar dissolvers for uninterrupted syrup production, and in-line blending systems ideal for carbonated soft drinks. For Ready-To-Serve juices and ORS applications, Repute provides compact, hygienic plants designed for consistent quality and easy operation.

From managing floating and sinking sacs in juice to offering modular equipment for flexible capacity, Repute delivers practical, proven systems that help beverage producers maintain quality and meet market needs efficiently.

INSPIRING QUOTES

"You are not only responsible for what you say, but also for what you do not say."

— Martin Luther

BIRTHDAYS OF THE MONTH



Jitendra Koli

Nikhil Patil

Ganesan Ravichandran

Prathamesh Kadam

Dhanashri Dafare

Ravindra Bhat

Sunil Kumar Pillai

Akshay Ingale

Participation in DairyTech Africa 2025

We were proud to be part of DairyTech Africa 2025, held in Nairobi, Kenya, from 29th to 31st July. The event brought together key players from the dairy and food processing industry across the region.

We showcased our latest processing solutions, interacted with clients and partners, and explored new opportunities in the African market. Our presence at DairyTech Africa 2025 reinforces our focus on delivering value-driven solutions and expanding our footprint in diverse international markets.

Event Highlights



FUN CORNER

GAME ON

with

What comes once in a minute,
twice in a moment,
but never in a thousand years.

