



FROM THE DESK OF THE MD'S OFFICE



Dear Team,

As we progress through this year, I'm pleased to share that we are now entering a phase of fine-tuning and strengthening the way we work together.

Over time, we have built a strong foundation with well-defined teams, clear processes, and dedicated people in every function. Now, we are taking the next step by sharpening role clarity and enhancing accountability even further.

This is not about changing what we already do well, it's about aligning even better. When everyone knows exactly where they contribute, and what they are accountable for, it brings greater speed, ownership, and focus to our daily operations.

With this fine-tuning:

- Teams collaborate more effectively
- We reduce overlaps and eliminate gaps
- Everyone works with more purpose and less follow-up

While these improvements may seem internal, their impact is wide-reaching. They enable us to execute projects with greater coordination, predictability, and consistency which our customers ultimately experience through better service, faster delivery, and smoother execution.

This initiative reflects our ongoing commitment to excellence, internal discipline, and a customer-first mindset. It's how we keep improving step by step and getting better at what we do.

Every individual in the organization is important. And when everyone knows their part, the whole system runs smoother and stronger. Let's take pride in our work and take ownership of our part in the process.

We are nurturing a culture of clarity, accountability, and continuous improvement.

Keep up the great work and let's continue moving forward, together.

With Regards,

Dinesh C. Nambiar



LEADERSHIP CORNER

The Culture of Continuous Learning

A culture of continuous learning keeps organizations agile, innovative, and ready for the future. It's about encouraging curiosity, embracing change, and making learning part of everyday work.

Leaders play a key role by leading through example—staying curious, sharing knowledge, and supporting team growth. When learning is valued at every level, it drives both individual progress and organizational success.

At Repute Engineers, we believe that investing in learning is investing in our people — and that's what powers long-term growth.

UPCOMING EVENT



Visit Us at

STALL NO : P1 HALL NO : 1

KICC, NAIROBI, KENYA

DATE : 29TH TO 31ST JULY 2025



Visit Us at

STALL NO : E14 HALL NO : 3

BOMBAY EXHIBITION CENTRE, MUMBAI

DATE : 20TH TO 22ND AUGUST 2025

INSPIRING QUOTES

Dedication doesn't get celebrated in a moment—it gets remembered in years. True success lies in showing up, growing, and giving your best, every single day

— Anonymous



DO YOU KNOW

What is CIP in processing plants, and why is it used?

A: CIP stands for Clean-In-Place. It is a method of cleaning the interior surfaces of pipes, vessels, and equipment without disassembly. It ensures hygiene, reduces downtime, and improves operational efficiency.

What is a Plate Heat Exchanger (PHE) and why is it commonly used in processing plants?

A: A Plate Heat Exchanger is a device that uses metal plates to efficiently transfer heat between two fluids. In dairy and beverage plants, it helps quickly heat or cool liquids like milk or juice, saving energy and ensuring product quality.

TECH - SPOTLIGHT



Repute offers complete and advanced processing solutions for tropical fruits such as mango, guava, banana, pineapple, pomegranate, and tomato. Our specialists have over 30 years of hands-on experience in fruit processing and deep technical knowledge. This expertise ensures the production of high-quality purees and concentrates while preserving the natural flavour, vibrant colour, and maximum yield.

Our solutions cover every stage of the process from fruit washing, inspection, and puree extraction to enzyme inactivation, refining, concentration, pasteurization or sterilization, and final packaging. Each line is equipped with SCADA-based automation and remote monitoring systems, enabling efficient control and consistent output. We also ensure all international technical and commercial requirements are met.

With REPUTE's reliable technology and expert support, customers can confidently produce world-class fruit-based products that meet growing demand in both domestic and global markets.

CELEBRATING OVER A DECADE OF DEDICATION

We are proud to honour our employees who have completed ten years or more of dedicated service.



This month, Mrs. **Chhaya Saindane** has completed 18 years of service with REPUTE. She is currently working as the Sr. Executive (HR & Admin.).



Mr. **Prabeen Kumar Sahu** has completed 11 years of service with REPUTE. He is currently working as the Regional Manager (East Region).

We congratulate them on this milestone and thank them for their commitment and contributions to our success.

BIRTHDAYS OF THE MONTH



Dinesh C. Nambiar

M. R. Ravi

Rohit B R

Saroj Sahu

Khilesh Rane

Muhammad Mirade

Sachin Anarase

Divya Shinde

Rohan Pawar

Chetan Pathade

Balika Thube

Sudesh Mane

Rajoo Maddheshiya

FUN CORNER

GAME ON
with **Repute**

I fizz when I'm opened,
I chill when I'm stored,
I travel in cans,
And I'm globally adored.
I'm not water, though I flow
Guess me if you know!